



**POSITION TITLE:** Hybrid Physical Therapy Rehab Tech

**REPORTS TO:** Director of Clinical Services

**CLASSIFICATION:** Non- Exempt

**FUNCTION:** Supervised Patient Services and Clinic Maintenance and Operations

**SUMMARY OF ESSENTIAL FUNCTIONS:**

Assist in the provision of patient care and related activities under the direct, on site supervision, of a physical therapist as permitted by state or payer regulation, assist with front office tasks, and assist with pre-employment functional testing. We want someone who is ready to be a critical part of the care team that provides for the entire patient experience - beginning, middle and end. We will provide support and training to help people grow into the role.

**ESSENTIAL JOB FUNCTIONS:**

- Assist the Physical Therapist with patient care and related activities following formal on the job training and competency testing.
- Assist the Physical Therapist with patient data intake and support documentation as permitted by state statute.
- Report all treatment procedures performed as delegated and under directly to the Physical Therapist and/or the Physical Therapist Assistant.
- Assist with and/or carry out routine cleaning, maintenance support operations of the clinic's physical plant, patient care equipment and supplies in accordance with regulatory standards and EHS policies and procedures.
- Comply with the Facility's Comprehensive Compliance Plan (CPP) which includes but is not limited to: Business & Clinical Operations, Environmental Health & Safety, HIPAA, Human Resources and Code of

Conduct as well as all facility policies and procedures and educational requirements associated the Comprehensive Compliance Plan

- Assist the front office with patient data intake, scheduling, scanning information into medical records, filing, insurance authorizations
- Provide follow up discharge calling to patients
- Aide Physical Therapist with pre-employment functional testing
- Assist with Occupational Services including drug testing and breath alcohol testing
- Language interpretation between patients and PT's and front office staff

**QUALIFICATIONS:**

- A person who has an interest in pursuing a career in Physical Therapy or a related healthcare profession
- A person who demonstrates the physical and mental capabilities (practical &/or written, post training competency test) to perform the duties required of the position
- A person who can meet the physical demand level of the position
- Bilingual (English/Spanish), preferable

**EDUCATION:**

- High school or equivalent skills & aptitude required
- Health Occupations courses in High School, desirable
- College level basic science course, desirable

**EXPERIENCE:**

- None required, but previous health delivery observation or volunteer hours, desirable

**PHYSICAL DEMAND CAPACITY:**

**Consistent with Industry PDC's or minimally:**

- Requires the manual dexterity and general strength and endurance
- Lifting---routinely loads of 5-35 pounds from
  - Floor to waist
  - Waist to shoulder
  - Shoulder to overhead
- Carrying---routinely loads of 5-10# for 40-50'
- Pushing---routinely loads of 5-150# on casters, runners or pulleys
- Sustaining a grip---routinely for 1-2 minutes of 40-50#
- Guarding a "lift load" routinely of 120-140#

**Benefits**

- Paid Vacation accrual
- Sick Leave
- Paid Holidays
- Employee IRA Match
- Health Insurance
- Dental Insurance

**The above statements are intended to describe the general nature and level of work performed in this position. They are not intended to be an exhaustive list of all responsibilities, duties and skills required.**